



inspired  
minds

**JOB DESCRIPTION**

**WEB DEVELOPER**

# Inspired Minds

## Who We Are

Inspired Minds is a grassroots charity that was founded in 2014 to bridge the gap in the understanding of mental health within and between our communities. To achieve our mission and vision, our approach is 2-pronged. We provide critical support and counselling services for both Muslim and non-Muslim clientele alike; recognising cultural, spiritual and Islamic needs. We also actively raise awareness on a variety of issues experienced within our communities, which is informed by the field-based research that we conduct to further our understanding.

## Our Vision

We are passionate to build a society where people experiencing mental health challenges can receive understanding, recognition and are empowered to live a fulfilling life.

## Our Mission

We are an Islamic grassroots charity that raises awareness and provides support from a faith-based and culturally-sensitive perspective, to those affected by mental health challenges.

## Our Values

Our core values form the foundation, beliefs and principles that lie at the heart of our organisation.

### Islamic

We are inspired, anchored and guided by our faith, which illuminates what we do.

### Compassionate

We attend to the needs of every person with sensitivity, empathy and kindness.

### Ambitious

We are determined to go the extra mile and make a lasting difference.

### Respect

We treat one another with dignity, honesty and understanding; valuing differences and all contributions.

### Excellence

We continuously learn, improve and strive to be the best in everything we do.

# Web Developer JD

- **Job Title:** Web Developer
- **Team:** Technology
- **Hours:** 5 hours per week (mostly remotely with quarterly meetings in London)
- **Duration:** Permanent
- **Purpose:** The web developer will aid in the design, development and maintenance of our Online Support Centre.

## Role Responsibilities

- Maintain, expand, and scale our current Online Support Centre.
- Write well designed, testable, efficient code using the best software development practices.
- Gather and refine specifications and requirements based on user needs.
- Build high-quality mock-ups and design prototypes.
- Develop and test across multiple browsers, platforms and devices.
- Stay abreast of latest web technologies and programming practices.
- Act as an advocate where needed and provide information and advice to individuals and families affected by mental health problems.
- Work with their team and line manager to achieve frequent, timely and positive outcomes.
- Relay updates as and when required by their line manager.
- Ensure all due diligence with regards to work carried out.
- Conduct all tasks with regards to any and all relevant legislation, policies and procedures.
- Maintain a high degree of professionalism, privacy and confidentiality at all times.
- Attend and participate in meetings.
- Work respectfully and cooperatively with colleagues, taking on board suggestions and recommendations.
- Attend any training to progress in individual professional development.
- Participate and take on any further tasks in relation to the post, which may benefit Inspired Minds.

## Essential

- Proficient in HTML, CSS and JavaScript (Angular/Vue/React) for the frontend development.
- Knowledge and experience with Python, REST, PostgreSQL for the backend development.
- Familiarity with Git and Cloud Computing platforms such as AWS or Microsoft Azure.
- Strong editing skills.

## Desirable

- Evidence of training and continued professional development.
- Experience of developing websites and applications.